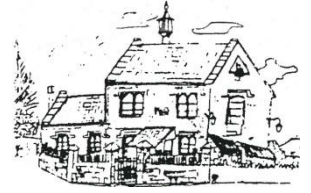




**NORTON SUB HAMDON and WEST CHINNOCK
C of E VC PRIMARY SCHOOL FEDERATION**



Ms Liz Stiddard & Mr Jamie Caswell

Co-Headteachers

Equality Objectives 2021-2025

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

Norton and West Chinnock Schools are committed to ensuring equality of opportunity for all pupils, staff and parents.

Our schools will tackle discrimination through positive promotion of equality by challenging stereotypes and creating a respectful environment.

Below are our Equality Objectives:

- By July 2024 90 per cent of the teaching staff will have engaged in equality training, as shown by the annual staff survey.
- All teachers by July 2024 will be able to show how they have addressed equality issues within the curriculum by identifying at least 3 clear learning opportunities embracing diversity.

Norton/West Chinnock long term data:

- By the end of the 2021/2022 school year, the percentage of girls at Norton in key stage 2 achieving age related expectations or above in mathematics and reading will increase from 70-80% (2018) to 88% per cent, and to maintain high levels of attainment (including 30-40% of children being above age related expectations) by the end of 2024/5.